

City of University Heights, Iowa
 City Council Meeting SPECIAL MEETING
 January 21, 2021
 Meeting to be conducted electronically
 7:00-7:30 pm.

Meeting called by Mayor Louise From

TIME	TOPIC	OWNER
7:00 Call to Order Regular Meeting	Roll Call	Louise From
	Approval of Minutes January 12, 2021	Louise From
Administration		
	- Consideration of Resolution No. 21-02 adjusting University Heights Police Department officer compensation, in light of changes to health insurance premiums. - Approval of payment for Derecho and City work completed by Russ Boyer.	Louise From Troy Kelsay Louise From
Announcements		
7:30 Adjournment		Louise From

Next Regular City Council Meeting is February 9, 2021. All future meetings will be held by Zoom until further notice. Due to the COVID-19 pandemic, the City of University Heights will hold this meeting by electronic means pursuant to Iowa Code section 21.8. If you wish to electronically participate in the meeting, please email admin@university-heights.org for instructions on how you can do so.

RESOLUTION NO. 21-02

RESOLUTION ADJUSTING UNIVERSITY HEIGHTS POLICE DEPARTMENT OFFICER COMPENSATION IN LIGHT OF CHANGES TO HEALTH INSURANCE PREMIUMS.

WHEREAS, the City of University Heights compensates University Heights Police Department employees through designated salaries plus certain additional benefits; and

WHEREAS, one of the additional benefits the City has extended to employees is payment of 100% of the employee’s health insurance premium (single coverage) through a carrier designated by the City and payment of 50% of the health insurance premium for family coverage (with the employee paying the remaining 50%); and

WHEREAS, in 2020, the total monthly premium for family coverage was \$1,612.85, with UHPD employees paying \$457.92 per month; and

WHEREAS, the City and UHPD employees have been notified that health insurance premiums are increasing significantly for calendar year 2021, with the total monthly premium for family coverage increasing to \$2,025.20, making the UHPD employees’ portion \$609.12 per month (an increase of \$151.20 per month for the employees’ portion); and

WHEREAS, this large increase was unanticipated, and the City desires not to require UHPD employees to pay more for family coverage in 2021 than they paid in 2020, instead requiring UHPD employees to pay the same amount in 2021 as they did in 2020 for family coverage, with the City paying the balance,

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of University Heights, Iowa, as follows:

1. UHPD employees electing family health care coverage in 2021 shall pay \$457.92 per month in premium, which shall be deducted from their paychecks when payroll is processed, just as it is currently; and
2. The City shall pay the remaining \$1,567.28 per month in premium for those employees.

Upon motion by _____, and seconded by _____, the vote was as follows:

	AYE	NAY	ABSENT	ABSTAIN
Moore	_____	_____	_____	_____
O’Sullivan	_____	_____	_____	_____

Scott
Swales

Upon Roll Call thus recorded, the Resolution is declared adopted this 21st
day of January, 2021.

Louise A. From, Mayor

ATTEST:

Christine M. Anderson, City Clerk
Mike Haverkamp, Temporary City Clerk

Steve/UH Resolutions/Resolution 21-02 adjusting UHPD compensation 01 21 21